



KINA Gbezhgomi Child and Family Services Employment Opportunity Contract to March 2021- Sudbury location

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs

All qualified candidates are invited to apply by submitting an application consisting of a resume detailing your education, work experience, cultural participation and volunteerism for the position of:

LEGAL COUNSEL – SUDBURY

Salary Range: \$88,218 to \$108,497

Position Overview: The Legal Counsel is responsible to coordinate the provision of legal services as directed by Senior In-House Legal Counsel. The Legal Counsel will carry a caseload of child protection matters before the court, provide guidance and consultation to KGCFS staff on the application and interpretation of legislation, case law and court processes and procedures, oversee preparation of court documents provide ongoing legal case management.

QUALIFICATIONS:

Education & Experience

- Post-graduate degree in Law [LLB] or Juris Doctor (JD), and a member in good standing with Law Society of Upper Canada;
- Minimum three (3) years' work experience in a legal capacity;

Knowledge & Skills

- Proven knowledge of First Nation communities' standards legislation, regulations, and Ministry standards (e.g. the Child, Youth and Family Services Act, the Family Law Rules, Ontario Courts of Justice Act) and other relevant federal and provincial legislation.
- Good understanding of the KGCFS values, service philosophy and objectives.
- Demonstrated understanding of, and commitment to, integrating the principles of equity, justice, non-discrimination and accessibility into practice, service delivery and team relationships.
- Demonstrated interpersonal and collaboration skills to coordinate effectively with a broad variety of agency departments, staff, and the public.
- Solid leadership skills and highly developed organizational, research, negotiation, critical thinking, analytical, and decision-making skills.
- Outstanding litigation skills and experience handling consent and litigation matters.
- Demonstrated problem solving, planning, priority-setting, and conflict resolution skills.
- Demonstrated presentation skills to represent the society in the community and legal proceedings.
- Ability to maintain the appropriate safeguards for the confidentiality of Agency and client information.
- Demonstrated ability to work with a vulnerable population which includes working with clients who are dealing with mental health, addiction and poverty issues.
- Must be able to work flexible hours.
- Must have a valid driver's license and possess own vehicle.
- Must be willing to authorize a "Vulnerable Sector Screen and Criminal Record Search" and, sign an "Oath of Confidentiality".
- Must have firm understanding of the functioning and dynamics of Anishinaabe families and child care principles.
- Ability to speak Anishinabemowin is a definite asset; or be willing to learn.
- Must be willing to participate in cultural activities, events and Circles for the acquisition of cultural competence.

DEADLINE: NOVEMBER 29, 2019 AT 4:00PM

Please submit your application marked "Confidential – Legal Counsel"

Include in your application a cover letter, resume, and a list of (3) three references - two (2) of which must be employment related from recent employers. Please also detail in your application: education, employment experience, cultural participation and volunteerism.

Applicants are encouraged to visit our website at www.kgcfs.org/employment to review the full job description. Please also refer to our website for instructions on submitting your Application.

Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wkwemikong, Ontario P0P 2J0

Email: hr@kgcfs.org

Note: Please mark Legal Counsel in the **address line** of your email and submit attachments as per website Instructions.

KGCFS is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check, Vulnerable Sector Check and Driver's Abstract.